



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON KAISERSLAUTERN
UNIT 23152
APO AE 09227

IMEU-KAI-EO

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Policy Letter #14 – Equal Opportunity

1. This policy statement applies to every Soldier, Department of the Army Civilian (DAC) and Family Member assigned to the United States Army Garrison Kaiserslautern. This memorandum will be permanently posted on all official bulletin boards.
2. It is the policy of the United States Army Garrison Kaiserslautern to provide an environment for every Soldier and Civilian to compete and excel. This will be accomplished by providing each Soldier and Civilian equal opportunity and treatment regardless of race, color, religion, gender or national origin. The application of this treatment will always be based on merit, capability and fitness. This policy applies both on and off our military installations and extends to every work, living and recreational environment within the Kaiserslautern Military Community.
3. Equal opportunity is a responsibility of leadership and a function of command. I expect every military leader and civilian supervisor to be sensitive and aware as well as be responsive to the needs of our Soldiers, Civilians and Family Members. Additionally, I expect a command climate and environment that promotes harmony, enhances human relations and encourages maximum utilization of all the talents of the United States Army Garrison Kaiserslautern's human resources.


MICHELLE B. HALE
LTC, OD
Commanding

DISTRIBUTION: "D" (USAGK memo 25-50)